

Sustainability Strategy by Conducting Business with Good Governance

Social and Environmental Activities

Create benefits side by side with society and community

With our commitment to grow with the progress of society. Therefore, we adhere to the principles of good business practices. with responsibility to employees, customers and shareholders. All stakeholders as well as contributing to society By focusing on building a business foundation coupled with creating activities that bring benefits to society in all aspects to promote happiness and good quality of life for society.

The company focuses on continually creating beneficial activities, through various projects and activities as follows:

1. Education

The company recognizes the importance of education for young people to develop the new generation, to grow into an adult and contribute for the Thai society Therefore, we are committed to creating opportunities and Build an educational future.

- Project to support scholarships for youth, communities, Bang Kaew Prachasan School
- Project to support scholarships for employees' children
- Project to support scholarships at Rajadamri School
- Scholarship Support Program "The project to send students with a bachelor's degree", a project created by the World Vision Foundation of Thailand
- Educational Opportunity Project by accepting students for internships in the bilateral sector from Noen Kham Vocational College in the form of EEC Model to coordinate cooperation in vocational education management by jointly organizing teaching and



learning for students Diploma Program Industrial Techniques, Production Techniques, Electrical Power, Mechanical Technology, Accounting and Information Technology to produce and develop manpower in accordance with the Act national education government policy Office of the Vocational Education Commission and the Requirements of the Establishment On Monday 18 October 2021.



2. Public Interest and Public Charity to Support the Community

- Project “ Help Bang Kaew Community in the Covid-19 Situation ” This project was born from a company that saw the importance and took part in helping villagers in Bang Kaew community and nearby communities in the situation of COVID-19 in order to heal and help preventing COVID-19 with donating food and masks.



- “Lunch” project, a project created by the CCF Foundation for children and youth to provide food for children and youth under the care of the Foundation.



- The project “Deliver the calendar to become a Braille book for the visually impaired ” project born from the Bangkok School for the Blind to make flashcards and braille teaching materials for the visually impaired for the benefit of the visually impaired by donating the old year's desk calendar.



- Environment and Energy

The Company has continually organized campaigning activities to conserve the environment, energy and to promote the reduction of the lavish use of resources preserve natural, resources Restoration of forest, ecosystem resources Ecotourism to plant mangrove forests and reduce the use of electricity by installing solar power systems (Solar Rooftop) at Phanat Nikhom factory. The installation was completed in November 2020 and at the end of 2021, the Company plans to invest in the installation of additional Solar Roofs , which is currently in the process.

- Project "Save Wildlife of Thailand " project initiated by the Wildlife Rescue Foundation of Thailand. The company has contributes funds to help save wildlife in Thailand from being abused, including injured, handicapped wildlife, and also helps to promote the conservation of nature which is a habitat for wildlife



- **Sports, Public Health and Safety**

The company attaches great importance to the health of its employees. Because all employees are important in driving the business to grow sustainably and with quality.



The company therefore arranges an annual health check-up. and providing health care advice by doctors and nurses In addition, the company has arranged for employees to participate. Activities in receiving training on fire and other dangers with annual fire evacuation drills every year in order to

provide employees with a better understanding of occupational health, which enables employees who have received the training to be able to use in daily life with the facility, work, home and in the community. The company has organized sports activities, to provide good health and strengthen the unity of employees in the company, the sporting event is held regularly during December every year and awarding prizes to encourage morale in promoting sports activities and unity.



- Project "Care for the well-being of employees in the company", where the company recognizes the importance of employees' well-being during the Covid-19 situation,



therefore has built additional toilets, donated masks, and treated all staff lunch to reduce the burden of daily expenses.

